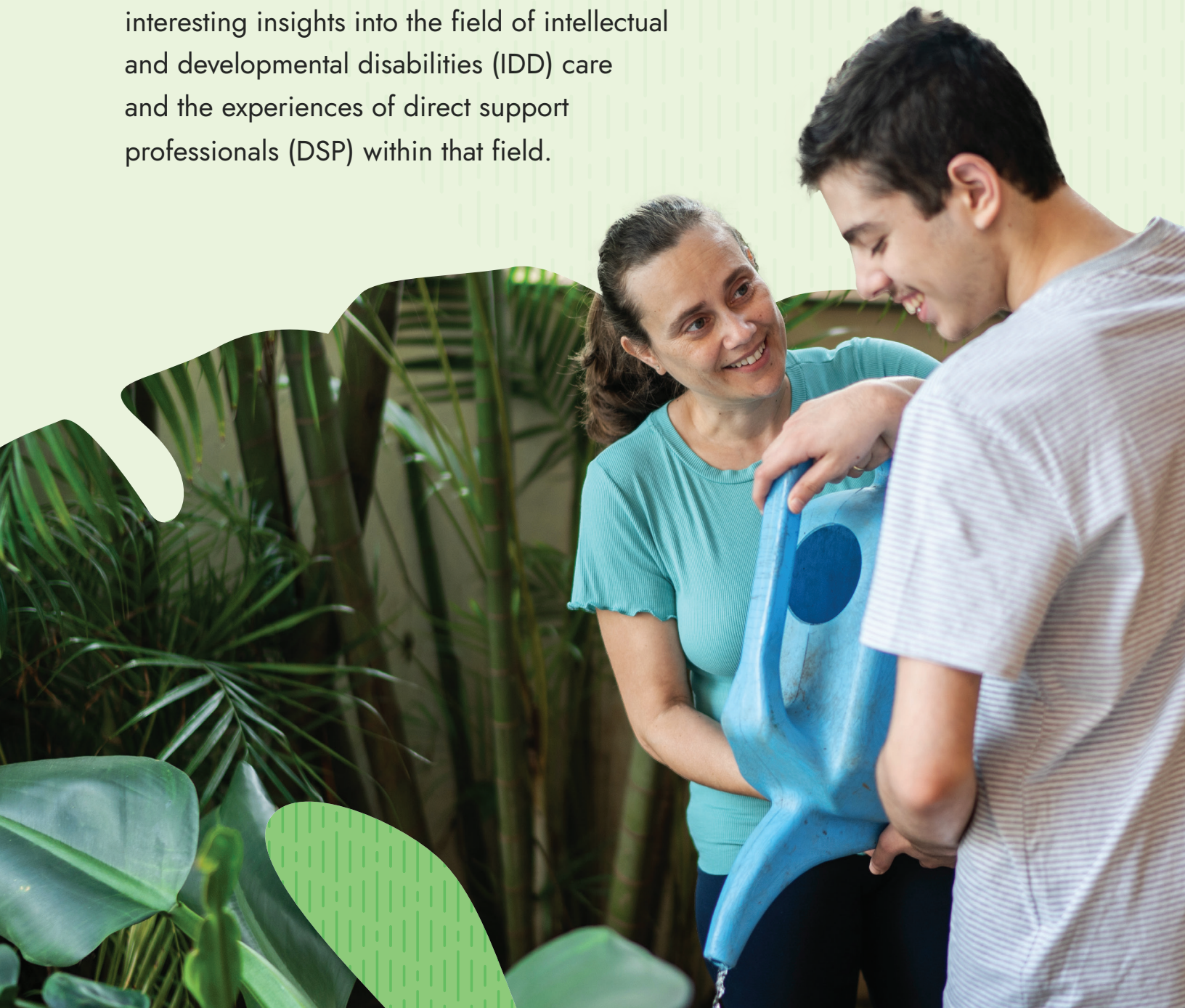


2023

Relias DSP Survey Report: Executive Insights

The *2023 Relias DSP Survey Report*, the third such report by Relias, yielded a variety of interesting insights into the field of intellectual and developmental disabilities (IDD) care and the experiences of direct support professionals (DSP) within that field.



Why we did it and who it's for

This report is intended to be a resource for organization leaders in IDD services who are seeking insight into different aspects that affect DSP turnover and retention.

As the latest iteration of these bi-annual reports, this data gives valuable information on the experiences and needs of DSPs before, during, and after the COVID-19 pandemic. This report takes advantage of this unique data set to provide valuable insights into the professional lives of DSPs.

This report is also beneficial for IDD and DSP advocates who wish to use this data to inform policies for better working conditions that will increase DSP satisfaction with their organizations and, ultimately, positively affect the individuals whom DSPs serve.



What we found

More than at any other time, it seems that the desire for workplace and personal wellness, as well as the ability to learn and grow their careers, is driving DSPs' attitudes toward work.

With this data, we hope to provide a launching pad for IDD organizations' continued push to better train and care for their DSPs.

Here's a sneak peek at the key points from the 2023 Relias DSP Survey Report:

1 Give DSPs a way to provide feedback on their supervisor.

81%

of respondents reported that having a safe platform to provide feedback about a supervisor was very to extremely important, but just

59%

of respondents reported currently having such an avenue available.

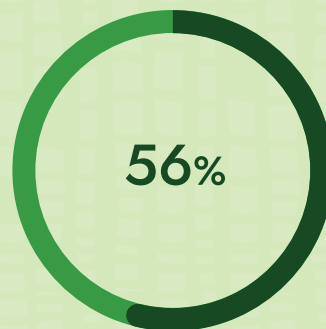
3 Improve onboarding training.

Less than half of respondents felt well prepared for their job after onboarding training.

46%



2 Provide career advancement opportunities.



A majority of respondents reported that they would be very much to extremely more likely to stay with their current organization if offered career advancement opportunities.

4 Continuously work on improving appreciation efforts and programs.

Over one-quarter

27%

of respondents were dissatisfied with how their organization shows appreciation for their work.

Interested in learning more?
Secure your copy of the *2023 Relias DSP Report*.

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